

# Clyde CISD Athletic Code of Conduct (“ACC”)

## POLICY STATEMENT

Participation in Clyde Athletics is a privilege and not a right. Therefore, the behavior expectations set forth in the Clyde CISD **Athletic Code of Conduct (“ACC”)** exceed the behavior expectations set in the Clyde CISD **Student Code of Conduct (“SCC”)**.

Clyde student-athletes must act with PRIDE and DIGNITY at all times. The purpose of this ACC is to establish regulations and procedures to address violations that occur **ON OR OFF SCHOOL GROUNDS THROUGHOUT THE ENTIRE CALENDAR YEAR** in a fair and timely manner. The ACC is designed to discourage inappropriate behaviors, encourage extracurricular students to make choices that ensure their health and safety, and provide appropriate consequences for students who violate the ACC.

## **GUIDELINES**

The Coach/Athletic Director has the right to set high standards for and to impose consequences on those students who choose to participate in athletics at Clyde ISD.

Each program/team may have specific conduct expectations in addition to the expectations outlines in the ACC. The expectations in each program will be developed and approved by the Coach/Athletic Director.

Students who choose to participate in extracurricular activities are role models, and exemplary behavior is expected of them **at all times**.

The ACC will be enforced with all students grades 7<sup>th</sup> – 12<sup>th</sup> participating in extracurricular activities:

- Regardless of whether school is in session;
- Regardless of whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- Regardless of whether the extracurricular activity is in session; and
- Regardless of when/ where the conduct occurs.

The ACC does not limit or restrict the authority of the Coach, Athletic Director, or school administrator from imposing other consequences in addition to the penalties set forth below (e.g., extra practice and/or conditioning can be added to any consequence imposed). In addition, if the SCC, Constitution, or some other document governing a particular extracurricular activity contains stricter rules, sanctions, or consequences for misbehavior, the document governing the particular extracurricular activity will be followed.

Discipline imposed under the SCC, Constitution, or some other document governing a particular extracurricular activity will not limit or prevent the imposition of additional consequences under the ACC. Moreover, the modification of discipline imposed under the SCC, Constitution, or some other document governing a particular extracurricular activity or a decision to overturn the discipline imposed under the SCC, Constitution, or some other document governing a particular extracurricular activity shall not affect any consequences imposed under the ACC.

Unless specified otherwise in the ACC, Consequences imposed under the ACC may be appealed to the ACC Appeals Committee whose decision shall be final.

**ANY EVENT MAY BE SERIOUS ENOUGH TO RESULT IN REMOVAL FROM THE ATHLETIC PROGRAM WITHIN THE DISCRETION OF THE COACH/ATHLETIC DIRECTOR.**

### **PARTICIPANT RESPONSIBILITIES**

Extracurricular participants have the responsibilities to:

- Always remember that are representatives of their school, family and community – they must make a constant effort to project a positive, respectful image.
- Always be considerate of those around them and actively avoid situations that may reflect poorly on themselves and / or the Clyde CISD.
- Exhibit proper behavior. Failure to do so will result in discipline in accordance with the SCC and ACC.
- Adhere to the specified guidelines and rules of their chosen activities.
- Adhere to the specified guidelines and rules of the SCC.

### **INVESTIGATION PROCESS**

The appropriate Director, Sponsor, Coach and/or Administrator will investigate all reported violations of the ACC. A verified violation will result in the appropriate consequence if there is a preponderance of evidence that the violation occurred. The process of investigation will follow the procedures listed below:

- Report of Violation: The alleged violation is reported to the appropriate director, sponsor, coach, or administrator.
- Notice: The appropriate director, sponsor, coach or administrator will inform the student and the student's parent of the allegation.
- Investigation: An investigation is conducted and a determination is made whether or not the violation occurred. The student who allegedly committed the violation shall have the opportunity to respond the violation prior to a determination being made.
- Decision: If a violation occurred, the appropriate director, sponsor, coach or administrator will make a decision regarding the appropriate consequence based upon

information gathered through the investigation and will notify the student and the student's parents.

### **DISCIPLINARY PROCEDURES**

Administrators, coaches, and directors will review all facts and circumstances surrounding a particular disciplinary event in accordance with the investigation process outlined above and will determine appropriate disciplinary action or sanctions.

#### **FIRST OFFENSE:**

Parent, student, Coach/Athletic Director conference, possible \*sanctions, or possible dismissal.

#### **SECOND OFFENSE:**

Parent, student, Coach/Athletic Director conference, possible \*sanctions, or possible dismissal.

#### **THIRD OFFENSE:**

Parent, student, Coach/Athletic Director conference, possible \*sanctions, or possible dismissal.

\*Sanctions may include but are not limited to: verbal reprimand, physical activity, bench time, loss of playing or performance opportunities, suspension from program, or removal from program. Nothing in the Athletic Code of Conduct limits the authority of a Coach/Athletic Director to impose other appropriate sanctions for students who breach program conduct expectations.

### **IN SCHOOL SUSPENSION (ISS)**

Any student athlete who receives an assignment of In-School Suspension (ISS) will be required to have extra conditioning for all the days of the ISS assignment. Number of conditioning days will be to the discretion of the Coach/Athletic Director. The conditioning days can extend to a longer term for repeat ISS assignments throughout the school year.

Note: Any athlete in ISS may not compete in a contest on the same day.

### **DAEP PLACEMENT**

Any student athlete who is assigned DAEP will not be allowed to be on any campus of Clyde CISD other than the DAEP campus. The disciplinary action for an DAEP placement will follow the Alcohol and Illegal Drugs guidelines.

## **SOCIAL MEDIA:**

Playing and competing for Clyde athletics is a privilege. Student-athletes are held in the highest regard and are seen as role models in the community. As leaders you have the responsibility to portray your team, your school and yourselves in a positive manner at all times. Sometimes this means doing things that are an inconvenience to you, but benefit the whole team. Facebook, Twitter and other social media sites have increased in popularity globally, and are used by the majority of student-athletes here in Clyde in one form or another. Student-athletes should be aware that third parties - - including the media, faculty, future employers and NCAA institutions - - could easily access your profiles and view all personal information. This includes all pictures, videos, comments and posters. Inappropriate material found by third parties affects the perception of the student-athlete, the athletic department and CISD. This can also be detrimental to a student-athlete's future employment options, athletic scholarships or in other industries. Examples of inappropriate and offensive behaviors concerning participation in online communities may include depictions or presentations of the following:

- Photos, videos, comments or posters showing the personal use of alcohol, drugs and tobacco, vaping e.g., no holding alcohol cans, shot glasses etc.
- Pictures, videos, comments or posters that condone drug-related activity. This includes but is not limited to images that portray the personal use of illegal substances and drug paraphernalia.
- Content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual or entity (examples: derogatory comments regarding another school; taunting comments aimed at a student-athlete, coach or team at another school and derogatory comments against race and/or gender). No posts should depict or encourage unacceptable, violent or illegal activities (examples: hazing, sexual harassment/assault, gambling, discrimination, fighting, vandalism, academic dishonesty, underage drinking, illegal drug use).
- Content online that would constitute a violation of UIL rules (examples: commenting publicly about a student-athlete, providing information related to sports wagering activities; soliciting impermissible extra benefits).

## **TOBACCO, ALCOHOL, AND ILLEGAL DRUGS**

### **Tobacco**

The following rule applies to all CISD student-athletes at all times during the calendar year.

### **NO SMOKING (CIGARETTES/CIGARS) OR USE OF ANY TOBACCO PRODUCTS OR ELECTROIC CIGARETTES (VAPE).**

The student-athlete who violates the above stated rule shall be subject to the following discipline:

#### **FIRST OFFENSE:**

1. Parent notification by the Coach/Athletic Director
2. Extra conditioning or practice as determined by Coach/Athletic Director

#### **SECOND OFFENSE:**

1. Parent notification by the Coach/Athletic Director
2. The student will complete 15 hours of community service for a 501(c)(3) non-profit organization approved by Coach/Athletic Director. The hours will be verified by Coach/Athletic Director prior to acceptance.
3. Extra conditioning or practice as determined by Coach/Athletic Director

#### **THIRD OFFENSE:**

1. Parent notification by the Coach/Athletic Director
2. The student will be suspended 15 days from the program and cannot participate in a competition or performance until all 30 community service hours are complete.
3. Extra conditioning or practice as determined by Coach/Athletic Director

### **Alcohol and Illegal Drugs**

The following rules apply to all CISD students-athletes at all times during the calendar year.

#### **NO CONSUMPTION OR POSSESSION OF ALCOHOLIC BEVERAGES**

#### **NO USE OR POSSESSION OF ILLEGAL DRUGS OR DRUG PARAPHERNALIA**

**A STUDENT-ATHLETE SHALL NOT ATTEND A PARTY OR SOCIAL GATHERING WITH KNOWLEDGE THAT ALCOHOL OR DRUGS ARE PRESENT. A STUDENT-ATHLETE WHO DETERMINES THAT ALCOHOL OR DRUGS ARE PRESENT MUST LEAVE THE PARTY OR SOCIAL GATHERING IMMEDIATELY.**

The student-athlete who violates the above-stated rules shall be subject to the following:

#### **FIRST OFFENSE:**

1. Parent notification by the Coach/Athletic Director.
2. The student will have 5 days of extra conditioning and will not be able to return to any competition until all 5 days are complete.
3. The student will complete fifteen (15) hours of community service for a 501 (c) (3) non-profit organization approved by Coach/Athletic Director. The hours will be verified by Coach/Athletic Director prior to acceptance.

#### **SECOND OFFENSE:**

1. Parent notification by the Coach/Athletic Director.
2. The student will have 10 days of extra conditioning and will not be able to return to any competition until all 10 days are complete.
3. The student will complete thirty (30) hours of community service for a 501 (c) (3) non-profit organization approved by Coach/Athletic Director. The hours will be verified by Coach/Athletic Director prior to acceptance

4. A negative drug test must be submitted to Coach/Athletic Director two weeks after the initial offense before return to competition.
  - a. Three more negative drug tests will be required following the initial negative test. These tests will take place each of the next three months. The drug test must be administered by a third party lab or doctor's office at the expense of the student-athlete and approved by the Coach/Athletic Director.
5. Student-Athlete must provide proof of and completion of a district approved Alcohol and Drug Awareness Course prior to being eligible for return to competition status.

\*\*In order to return to active competition/participation, the student must be in good standing with the Athletic Program and have completed the criteria outlined in #2, #3, #4, and #5 above.

#### THIRD OFFENSE:

1. Parent notification by the Coach/Athletic Director.
2. The student will be suspended from participation from all competitions or performances for a minimum of one calendar year. Removal from attendance roster will be at the Head Coach/Athletic Director's discretion.
3. The student will complete ninety (90) hours of community service for a 501 (c) (3) non-profit organization approved by Coach/Athletic Director. The hours will be verified by Coach/Athletic Director prior to acceptance
4. A negative drug test must be submitted to Coach/Athletic Director within 7 calendar days prior to return to competition status. The drug test must be administered by a third party lab or doctor's office at the expense of the student-athlete and approved by the Coach/Athletic Director prior to returning to competition status.
5. Student-Athlete must provide proof of and completion of a district approved Alcohol and Drug Awareness Course prior to being eligible for return to competition status.

\*\*In order to return to active competition/participation, the student must be in good standing with the Athletic Program and have completed the criteria outlined in #2, #3, #4, and #5 above.

#### **SUSPENSION OR EXPULSION FROM A PROGRAM**

Any student suspended or expelled from an Athletic Program must be given:

- The reason(s) for the suspension/expulsion.
- The time and provisions of the suspension/expulsion.
- The procedures for reentering the program.
- Information on class schedule change or options, and
- The opportunity to appeal.

### **APPEAL PROCESS**

The student has the right to appeal the decision of the Coach/Athletic Director to the ACC appeal committee. An appeal must be submitted in writing to the Athletic Director and received within five (5) business days following the decision to administer consequences under the ACC, Otherwise the appeal is untimely.

The ACC appeal committee will be made up of the Athletic Director, Athletic Coordinators, and the administrator of the student-athlete's home campus. The ACC appeal committee will hear the student's appeal within 7 business days after notice of the decision by the Coach/Athletic Director. The decision of the ACC committee is final and there is no further appeal.

Note: Discipline/Sanctions placed on student-athletes will be passed from program to program in which the student participates and from one year to the next.

Note: A student's ACC offense count will start over after one calendar year has passed without another ACC violation.



**PLEASE RETURN THIS SIGNED RECEIPT FORM TO COACH/ATHLETIC DIRECTOR**

This form must be turned in to the Coach/Athletic Director prior to a student-athlete participating in an athletic competition.

**I have read the Clyde CISD Athletic Code of Conduct (“ACC”) and understand the rules, expectations, and consequences for violations of the ACC. Please sign below.**

\_\_\_\_\_  
Print Student’s Name

\_\_\_\_\_  
Print Parent’s Name

\_\_\_\_\_  
Student’s Signature

\_\_\_\_\_  
Parent’s Signature

\_\_\_\_\_  
Athletic Programs Participating In

\_\_\_\_\_  
Date

\_\_\_\_\_  
Grade of 2022-2023

