## CLYDE CISD TRANSPORTATION SALARY SCHEDULE 2016 - 2017

Proposed July 18, 2016

	<b>DUAL ASSIGN</b>			CERTIFIED
STEP	<b>BUS DRIVER</b>	<b>ROUTE BUS DR</b>	<b>BUS MECHANIC</b>	<b>BUS MECHAN</b>
	<b>HOURLY RATE</b>	<b>HOURLY RATE</b>	<b>HOURLY RATE</b>	HOURLY RAT
0	10.25	10.53	10.79	14.20
1	10.38	10.65	11.06	14.33
2	10.50	10.77	11.35	14.60
3	10.60	10.87	11.61	14.90
4	10.73	11.00	11.90	15.16
5	10.84	11.12	12.17	15.45
6	10.96	11.23	12.44	15.71
7	11.06	11.35	12.72	15.98
8	11.29	11.46	12.99	16.27
9	11.42	11.58	13.27	16.54
10	11.52	11.69	13.55	16.81
11	11.64	11.82	13.81	17.09
12	11.76	11.93	14.10	17.36
13	11.88	12.04	14.38	17.65
14	12.00	12.17	14.64	17.91
15	12.10	12.29	14.93	18.21
16	12.22	12.39	15.20	18.46
17	12.33	12.50	15.48	18.74
18	12.44	12.61	15.75	19.03
19	12.55	12.73	16.03	19.29
20	12.67	12.84	16.30	19.59
21	12.78	12.95	16.41	19.70
22	12.90	13.07	16.54	19.81
23	13.02	13.18	16.65	19.93
24	13.13	13.29	16.76	20.04
25	13.24	13.41	16.88	20.16

Transportation personnel (except for Dual Assignment Bus Drivers) receive \$1,000 annual stipend in addition to hourly rate.

Bus Machanic new hires are eligible for 5 paid vacation days after 6 months continious employment and 10 paid vacation days after 12 months continious employment.

Transportation personnel will receive 10 Sick/Personal Days annually (5 Local and 5 State) at the rate established in administrative regulations. Bus Mechanics will take 5 vacation days at Christmas and 5 in summer. Summer vacation days must be approved by supervisor and must be taken prior to the day teachers return to work for the following school year - CCISD will not pay for unused vacation days.

Bus Mechanics will take remaining un-paid days as holidays (i.e., Thanksgiving, Christmas,

Labor Day, etc.) that will be pre-scheduled each year beginning July 1st and ending June 30th. The Superintendent or designee will coordinate and approve.

Employees having at least seven years of continuous service in the District and who meet the requirement with the Texas Teacher Retirement System shall be reimbursed upon retirement for a maximum of 25 unused combined local and/or state leave days. Payment shall be at the rate of \$40 for each unused day.

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