

**CLYDE CISD
MAINTENANCE/CUSTODIAL/CAFETERIA
2018-2019 SALARY SCHEDULE**

| STEP | M1 | M2 | M3 | M4 | C1 | F1 | F2 | F3 | F4 |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 | 9.22 | 9.46 | 11.32 | 14.73 | 8.46 | 8.46 | 8.78 | 9.18 | 25,876 |
| 1 | 9.53 | 9.77 | 11.61 | 15.02 | 8.76 | 8.76 | 9.07 | 9.48 | 26,390 |
| 2 | 9.65 | 9.95 | 11.81 | 15.22 | 8.95 | 8.95 | 9.27 | 9.66 | 26,671 |
| 3 | 9.74 | 9.93 | 11.93 | 15.33 | 9.08 | 9.08 | 9.39 | 9.80 | 26,884 |
| 4 | 9.93 | 10.16 | 12.12 | 15.51 | 9.26 | 9.26 | 9.56 | 9.97 | 27,202 |
| 5 | 10.11 | 10.35 | 12.29 | 15.70 | 9.43 | 9.43 | 9.75 | 10.15 | 27,504 |
| 6 | 10.36 | 10.61 | 12.47 | 15.88 | 9.62 | 9.62 | 9.93 | 10.34 | 27,787 |
| 7 | 10.61 | 10.84 | 12.72 | 16.12 | 9.86 | 9.86 | 10.17 | 10.58 | 28,213 |
| 8 | 10.78 | 11.03 | 12.97 | 16.29 | 10.12 | 10.12 | 10.43 | 10.83 | 28,603 |
| 9 | 11.09 | 11.32 | 13.14 | 16.61 | 10.29 | 10.29 | 10.60 | 11.01 | 28,923 |
| 10 | 11.27 | 11.51 | 13.45 | 16.78 | 10.60 | 10.60 | 10.92 | 11.32 | 29,419 |
| 11 | 11.47 | 11.70 | 13.63 | 16.97 | 10.72 | 10.72 | 11.03 | 11.44 | 29,632 |
| 12 | 11.58 | 11.82 | 13.83 | 17.09 | 10.90 | 10.90 | 11.21 | 11.63 | 29,915 |
| 13 | 11.70 | 11.94 | 13.94 | 17.20 | 11.03 | 11.03 | 11.35 | 11.75 | 30,128 |
| 14 | 11.81 | 12.05 | 14.06 | 17.32 | 11.14 | 11.14 | 11.46 | 11.87 | 30,323 |
| 15 | 11.93 | 12.17 | 14.17 | 17.43 | 11.27 | 11.27 | 11.57 | 11.98 | 30,518 |
| 16 | 12.04 | 12.28 | 14.29 | 17.55 | 11.38 | 11.38 | 11.68 | 12.10 | 30,713 |
| 17 | 12.16 | 12.41 | 14.40 | 17.66 | 11.50 | 11.50 | 11.81 | 12.21 | 30,890 |
| 18 | 12.27 | 12.52 | 14.52 | 17.78 | 11.61 | 11.61 | 11.93 | 12.32 | 31,086 |
| 19 | 12.39 | 12.64 | 14.63 | 17.89 | 11.73 | 11.73 | 12.04 | 12.45 | 31,280 |
| 20 | 12.50 | 12.75 | 14.76 | 18.01 | 11.84 | 11.84 | 12.15 | 12.57 | 31,475 |
| 21 | 12.73 | 12.87 | 14.87 | 18.12 | 11.96 | 11.96 | 12.28 | 12.68 | 31,684 |
| 22 | 12.96 | 12.98 | 14.99 | 18.24 | 12.07 | 12.07 | 12.39 | 12.79 | 31,893 |
| 23 | 13.19 | 13.10 | 15.10 | 18.35 | 12.19 | 12.19 | 12.51 | 12.91 | 32,102 |
| 24 | 13.42 | 13.21 | 15.22 | 18.47 | 12.30 | 12.30 | 12.63 | 13.02 | 32,311 |
| 25 | 13.54 | 13.33 | 15.33 | 18.58 | 12.42 | 12.42 | 12.74 | 13.14 | 32,520 |

- M1** Non-Certified General Maintenance/Grounds (250 days, 8 hrs./day) *
- M2** Licensed - Apprentice, Semi-skilled Maintenance Worker (250 days, 8 hrs./day) *
- M3** Licensed - Professional, Skilled Maintenance Worker, Network Technologist (250 days, 8 hrs./day) *
- M4** Maintenance/Custodial Supervisor (250 days, 8 hrs. day) *
- C1** Custodial Staff (250 days, 8 hrs./day) *
- F1** Food Service Worker (183 days, 7 hrs./day)
- F2** Food Service Head Cook (183 days, 7 hrs./day)
- F3** Food Service Cafeteria Manager (183 days, 8 hrs./day)
- F4** Director of Food Service (207 days, Salaried Position)

* Custodial/Maintenance personnel are paid 250 days (240 work days / 10 paid vacation days)

Maintenance, Custodial and Cafeteria personnel will receive 10 Sick/Personal Days annually (5 Local and 5 State)

at the rate established in administrative regulations. Custodial/Maintenance new hires are eligible for 5 paid vacation days after 6 months continuous employment and 10 paid vacation days after 12 months continuous employment.

Custodial/Maintenance personnel will take 5 vacation days at Christmas and 5 in summer. Summer vacation days must be approved by supervisor and must be taken prior to the date teachers return to work for the following school year - CCISD will not pay for unused vacation days).

Custodial/Maintenance personnel will take remaining unpaid weekdays as holidays (i.e., Thanksgiving, Christmas, Labor Day, etc.) that will be pre-scheduled each year beginning July 1st and ending June 30th. The Superintendent or designee will coordinate and approve.

Employees having at least seven years of continuous service in the District and who meet the requirement with the Texas Teacher Retirement System shall be reimbursed upon retirement for a maximum of 25 unused combined local and/or state leave days. Payment shall be at the rate of \$40 for each unused day.